



**MINISTÉRIO DA EDUCAÇÃO
UNIVERSIDADE FEDERAL RURAL DO SEMI-ÁRIDO
PRÓ-REITORIA DE PESQUISA E PÓS-GRADUAÇÃO**

Km 47 da BR 110 – C. Postal 137 – Pres. Costa e Silva – Tel.: (0*84)3317-8295 – e.mail: proppg@ufersa.edu.br

**PUBLIC NOTICE 1-2019/PROPPG
ADMISSION OF VISITING PROFESSOR 2019
SIMPLIFIED SELECTION PROCESS FOR ADMISSION OF VISITING PROFESSORS**

The Federal Rural University of the Semi-arid Region (UFERSA), through the Office of the Vice-president for Research and Graduate Studies, in exercise of its legal and statutory duties, to strengthen the institutional Graduate Programs (Master's and Doctorate) and research groups, announces the call for applications in the simplified selection process for the admission of Brazilian or foreign VISITING PROFESSORS, in accordance with the Law n°. 8,745, of December 9th, 1993, amended by Laws n°. 9,849/99 and n°. 10,667/03 and the Decree n°. 7,485, of May 18th, 2011, the Law 12,722, of December 28th, 2012, and Decree 8,259, of May 30th, 2014.

1. Objectives of the admission

1.1. To enable Brazilian or foreign researchers of recognized competence and leadership to work temporarily in Graduate Programs at UFERSA and, thus, contribute to the consolidation and internationalization process of these programs. It will be especially encouraged the application of proposals with at least one of the following characteristics:

- a) proposals aimed at strengthening research lines of a Master's program in order to result in a concrete proposal for the creation of a Doctoral program;
- b) proposals which represent the possibility of starting or consolidating a knowledge area considered priority by the Graduate Program the researcher is applying for;
- c) proposals which contribute to the development and consolidation of the internationalization process of Graduate Programs (Master's and Doctorate) through the establishment of partnerships and agreements with foreign researchers and institutions.



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2. Number of vacancies and duration of contract

2.1 There are a total of 10 (ten) vacancies (see Annex I).

2.2 The contract may have the duration of:

- a) For Brazilian applicants: 12 (twelve) months and may be renewed, provided that the duration of the contract does not exceed 24 (twenty-four) months;
- b) For foreign applicants: 24 (twenty-four) months and may be renewed, provided that the duration of the contract does not exceed 48 (forty-eight) months.

3. Application requirements

3.1 To apply for the aforementioned vacancies of Visiting Professor, Brazilian or foreign applicants must meet the following requirements:

a) Fit into one of the following categories:

- Senior Visiting Professor

The applicant must hold a Doctoral degree for at least 10 years and have high-impact scientific production. It is preferable that applicants have similar profile to a CNPq Research Productivity Scholar, level 1, in the same knowledge area the Graduate Program is evaluated by CNPq ([Criteria for CNPq Research Productivity Scholarship](#));

- Junior Visiting Professor

The applicant must hold a Doctoral degree for at least 03 years and have high-impact scientific production. It is preferable that applicants have similar profile to a CNPq Research Productivity Scholar, level 2, in the same knowledge area the Graduate Program is evaluated by CNPq ([Criteria for CNPq Research Productivity Scholarship](#));

b) Not have accumulation of positions;



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- c) Not have been hired in the last 24 (twenty-four) months, based on Law 8,745 of December 9th, 1993;
 - d) Not be a direct or indirect employee of the Brazilian Federal Government, States and Municipalities, as well as employee or server of their subsidiary and controlled companies, according to the sixth article of Law 8,745/93;
 - e) Be fluent in Spanish or English, in case of foreign applicants;
 - f) Upon registration, applicants must choose one category to apply for. The ones who apply for **Senior Visiting Professor** shall be evaluated first and, if there are not applications or even approved applicants for this category, then the ones who apply for **Junior Visiting Professor** shall be evaluated.

4. Required documentation

4.1 The applicant must present the following documentation:

- a) Application form to be filled in on the website of the Office of the Vice-president for Research and Graduate Studies (PROPPG).
- b) Work plan with the following information:
 - i. *Academic activities to be delivered in the Graduate Program (courses, advising, research project and others);*
 - ii. *Research project to be developed in the same knowledge area of the Graduate Program;*
 - iii. *Relevance of the proposal to Graduate Program factors evaluated by CAPES in order to create Doctoral Programs and promote internationalization/innovation, respectively, in Graduate Programs graded 3 and the ones graded 4, 5 and 6 by CAPES;*
 - iv. *Goals to be reached and the performance indicators of scientific production, human resources development, partnerships and agreements with national and international excellence groups, strengthening of innovative research lines, and other academic facts to achieve an excellence program;*
- c) Updated Curriculum vitae from CNPq Lattes Platform, highlighting the intellectual production in the last the five (5) years and score table (**Annex III**). In case of foreign applicants, the curriculum must be prepared according to the score table (**Annex III**);



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- d) Doctoral diploma or certificate of completion in accordance with the specification of the vacancy offered by the Graduate Program;
 - e) Photocopy of ID card, Individual Taxpayer Registration Card (CPF, acronym in Portuguese) and proof of address for Brazilian applicants;
 - f) Photocopy of the passport for foreign applicants. The contract of Visiting Professor is conditional to the work permit issuance by the Ministry of Labor and Employment, and to the visa issuance by the Ministry of Foreign Affairs.

5. Submission of required documentation

The applications must be forwarded only electronically by filling in and sending the application form on PROPPG website, from January 11th to February 11th 2019. The applications will only be accepted if forwarded via e-mail until 11:59PM of February 11th, 2019 (Brasília time).

6. The selection procedure

6.1 The proposals will be analyzed by an Examining Committee composed of experts designated by the Vice-president for Research and Graduate Studies;

6.2 The Committee will assign scores from 0 (zero) to 100 (one hundred) to each proposal. The applicant who does not score a minimum of 50 will be unclassified in this selection process, which will take the following aspects into account:

- a) Impact of the proposal ó 30 scores;

- I. For Graduate Programs graded 3 by CAPES: the impact of the proposal for the strengthening of a Master's Program and its contribution to scientific production indicators of the program;



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II. For Graduate Programs graded 4, 5 or 6 by CAPES: the impact of the proposal for research, internationalization and innovation processes assessed according to the goals and indicators mentioned in the work plan.

- b) Consistency between the chosen category of Visiting Professor, the work plan, and the research project submitted ó 20 scores;
- c) Scientific production in the last 5 (five) years and its relation with the Visiting Professor's profile according to the vacancy offered by the Graduate Program ó 30 scores;
- d) Priority is given to proposals within the framework of institutional efforts to include, in an integrated way, different Graduate Programs or strategies for UFERSA groups to co-work with international excellence groups ó 20 scores.

7. The Working regime and Compensation

7.1 The hired Visiting Professor will be subject to a weekly 40-hour working regime with full-time dedication;

7.2 The Senior Visiting Professor's compensation will be composed of the base salary, established for level 1 of Class A - *Associado A* of the Brazilian professorship in higher education, plus the remuneration for the Doctoral Degree, plus meals allowance, in accordance with the working regime established herein, and the provisions in Law n.º. 12,772, of December 28th, 2012, published in the Federal Official Gazette (DOU, acronym in Portuguese) of December 31st, 2012, and Normative Guideline SRH/MP n.º. 5 of October 28th, 2009: R\$ 16,199.24 (effective from August 1st, 2018).

7.3 The Junior Visiting Professor's compensation will be composed of the base salary, established for level 1 of Class A - *Adjunto A* of the Brazilian professorship in higher education, plus the remuneration for the Doctoral Degree, plus meals allowance, in accordance with the working regime established herein, and the provisions in Law n.º. 12,772, of December 28th, 2012, published



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in the Federal Official Gazette (DOU) of December 31st, 2012, and Normative Guideline SRH/MP n.º. 5 of October 28th, 2009: R\$ 11,561.91 (effective from August 1st, 2018).

8. Schedule

Etapas	Data
Publication of Public Notice	January 2 nd , 2019
Applications	From January 11 th to February 11 th , 2019
Publication of Accepted Applications	Until February 14 th , 2019
Deadline for applicants to file an appeal against the result of accepted applications	Until February 18 th , 2019
Publication of the preliminary results	Until February 22 nd , 2019
Deadline for applicants to file an appeal against the preliminary results	February 26 th , 2019
Publication of final results	Until March 1 st , 2019

9. Final results

The final results of this selection process will be announced until March 1st, 2019 on the PROPPG website, after the documents submitted by the applicants are analyzed;

9.1 It will be the responsibility of PROPPG and the Postgraduate Collegiate Board to approve the final results of this Simplified Selection Process, which will be published in the Federal Official Gazette;

9.2 This Public Notice may be canceled or amended, in part or in whole, at any time, once the supervening reasons so determine, without thereby implying in the generation of rights or obligations with respect to the interested parties;

9.3 In case of a tie among applicants, Paragraph 2 of Article 329 of the General Rules of UFERSA must be respected;



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9.4 The appeals must be filed according to the aforementioned schedule;

9.5 The appeal must be filed only via e-mail (proppg@ufersa.edu.br).

10. Contract renewal

10.1 The employment contract may be renewed once, since the request is filed by the related Graduate Program and received at PROPPG at least 60 (sixty) days prior to the termination of the contract;

10.2 The Graduate Program must attach the following documents to the request:

- a) minutes of approval by the related Collegiate Board, containing the duration of the contract;
- b) updated work plan for the upcoming period (in case of renewal), according to item (ii) of topic 4.1(b) hereof;
- c) Visiting Professor's curriculum in CNPq Lattes format;
- d) technical and scientific report of the research activities performed during the contracting period;
- e) photocopy of proof of address, in case of Brazilian applicants, in case of address change;
- f) photocopy of the passport and mailing address in Brazil, in case of foreign applicants.

11. Final Provisions

11.1 Amendments to the contract must be requested, with a justifying statement, by the interested party to the Office of the Vice-president for Personnel Management (PROGEPE). The Office of the Vice-president for Personnel Management will analyze the possibility of implementation, in respect to the current legislation;

11.2 Applicants who have already been hired under Law 8,745/93 may be rehired, since they have already completed 24 (twenty-four) months of termination of the previous contract;



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11.3 The admission of Visiting Professor must be in accordance with the Law 8.745/93, and the application implies in the commitment of the applicant to accept the conditions established in this selection process;

11.4 It is the responsibility of the foreign Visiting Professor to take the necessary steps to obtain the entry visa in Brazil, in the category corresponding to the activities that will be developed, with validity compatible with the period of stay in Brazil, including the possibility of extension of the contract, in accordance with current legislation;

11.5 The Visiting Professor may not receive assignments, functions or charges not provided for in the contract, nor may the applicant be appointed or designated, even if precariously or in substitution, to hold a position of trust (Art. 9, subsection I and II of Law No. 8,745/93);

11.6 This Simplified Selection Process will expire within 1 (one) year, from the publication date of the approval of the results in the Federal Official Gazette;

11.7 Omitted cases herein will be resolved by the Office of the Vice-president for Research and Graduate Studies.

Dr. Jean Berg Alves da Silva
Vice-president for Research and Graduate Studies



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ANNEX I
Applicant's profile and number of vacancies

Graduate Program	Undergraduate degree	Doctoral Degree
1. 1. Graduate Program in Animal Production ó PPGPA (1 vacancy)	Undergraduate degree in Agricultural Sciences	Doctoral degree with thesis on: Ruminant production and forage crops; Non-ruminant production; Animal Products Technology and Quality
2. 2. Graduate Program in Electrical Engineering ó PPGEE (1 vacancy)	Undergraduate degree in Electrical Engineering or related areas	Doctoral degree in Electrical Engineering or related areas
3. 3. Graduate Program in Animal Sciences ó PPGCA (1 vacancy)	Undergraduate degree in Veterinary Medicine, Biology, Animal Husbandry or related areas	Doctoral degree in Animal Science or related areas, with thesis on the lines of research of the program: Animal Morphophysiology and Biotechnology; Animal Health, Animal Production and Conservation in the Semi-arid Region
4. 4. Graduate Program in Plant Science ó PPGFIT (1 vacancy)	Undergraduate degree in Agronomy, Agricultural Sciences or related areas	Doctoral degree in Agronomy or related areas, and researches on themes related to the Graduate Program
5. 5. Interdisciplinary Graduate Program in Cognition, Technologies and Institutions ó PPGCTI (1 vacancy)	Undergraduate degree in the fields of Human Sciences, Social Sciences, Applied Social Sciences, Computer Science, Collective Health or Engineering, and researches on themes related to the Graduate Program	Doctoral degree in the fields of Human Sciences, Interdisciplinary, Social Sciences, Applied Social Sciences, Computer Sciences, Collective Health or Engineering, and researches on themes related to the Graduate Program
6. 6. Graduate Program in Teaching ó POSENSINO (1 vacancy)	Undergraduate degree in the field of Human Sciences, and researches on the Teaching of Human Sciences	Doctoral degree in the field of Human Sciences and researches on the Teaching of Human Sciences
7. 7. National Professional Master's Program in Physics	Undergraduate (Licentiate or Bachelor's) degree in	Professional Master's degree in Physics Teaching. Doctoral



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Teaching ó PROFIS (1 vacancy)	Physics, Mathematics or related areas	degree in Physics or related areas and high-impact scientific production on Physics Teaching
8. 8. Graduate Program in Soil and Water Management ó PPGMSA (1 vacancy)	Undergraduate degree in Agricultural Sciences, Engineerings or Environmental Sciences	Doctoral degree in Water and Soil Engineering, Soil and Water Management or related areas, covering one of the following lines of research: - Soil and water management in agroecosystems; - Soil fertility and fertilization; - Environmental impacts of soil and water use.
9. 9. Graduate Program in Computer Science ó PPGCC (1 vacancy)	Undergraduate degree in Computer Science, Computer Engineering or related areas	Doctoral degree in Computer Science, Computer Engineering or related areas. The applicant must have concluded a minimum of 1 (one) advising of Master's thesis and must have, in the last 4 years, a minimum of 1 high-impact publication (Qualis CAPES B1, A2 or A1) into the Computer Science evaluation area.
10.10. Graduate Program in Science and Material Engineering ó PPGCEM (1 vacancy)	Undergraduate degree in Physics, Chemistry, Sciences or Material Engineering	Doctoral degree and research in the field of Materials



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ANNEX II

SIMPLIFIED SELECTION PROCESS FOR ADMISSION OF VISITING PROFESSORS
OFFICE OF THE VICE-PRESIDENT FOR RESEARCH AND GRADUATE STUDIES

APPLICATION FORM 6 PUBLIC NOTICE PROPPG 1/2019

1. PERSONAL INFORMATION

Applicant's Name:			Current ID-sized photograph
Father's name:			
Mother's name:			
Date of birth: ____/____/____	CPF (individual taxpayer registration card):		
City of birth:		State:	
ID number:	ID Issuing agency:	ID Date of issuance: ____/____/____	

2. MAILING ADDRESS

Address:		Neighborhood:
Zip Code:	City:	State:
Phone number:		e-mail:

3. ACADEMIC BACKGROUND

Undergraduate degree	Program:		
	Institution:		
	Overall GPA (Transcript):	City:	State:
	Beginning (mm/yy):		Ending (mm/yy):
Graduate degree	Program:		
	Institution:		



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	Overall GPA (Transcript):	City:	State:
	Beginning (mm/yy):	Ending (mm/yy):	
Graduate degree	Program:		
	Institution:		
	Overall GPA (Transcript):	City:	State:
	Beginning (mm/yy):	Ending (mm/yy):	

4. PROFESSIONAL BACKGROUND

(List your three last paid professional activities. Start from the most recent one)

Institution	Period		Type (Professorship, research, extension, other)
	Beginning (mm/yy)	Ending (mm/yy)	

Business address:

Zip Code:	City:	State:
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Phone number:	e-mail:
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6. GRADUATE PROGRAM

(The one you are applying for)

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7. DECLARATION AND AGREEMENT

I, _____, hereby declare that the information provided in this form is my responsibility and I agree with the norms and procedures established in this selection process, according to the Public Notice PROPPG 1/2019.

Place and Date: _____.

Signature



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ANNEX III

SCORE TABLE

PUBLIC NOTICE PROPPG 1/2019

APPLICANT'S NAME: _____

TOTAL SCORE: _____

	SCORE	OBTAINED SCORES
1. PROFESSIONAL BACKGROUND		
Professorship in higher education in the same knowledge area of the Graduate Program (The applicant must have been the head professor of the course(s). Each term in the last 5 years shall be considered for scores)	2.0	
Professorship in higher education in related areas to the Graduate Program (The applicant must have been the head professor of the courses. Each term in the last 5 years shall be considered for scores)	1.0	
Professional experience in companies in the same knowledge area of the Graduate Program (each semester in the last 5 years)	1.5	
Advising of Graduate Specialization final paper/monograph in the same knowledge area of the Graduate Program	2.0	
Advising of Undergraduate Program final paper/monograph in the same knowledge area of the Graduate Program	1.5	
Advising of undergraduate research project in the same knowledge area of the Graduate Program	1.5	
Advising of teaching assistants in the same knowledge area of the Graduate Program	1.0	
Master's thesis advising	5.0	
Doctoral thesis advising	10.0	
Participation in board of examiners (Master's or Doctoral thesis)	2.0	
2 SCIENTIFIC PRODUCTION		
2.1. Papers (<i>Qualis/CAPES</i> in the same knowledge area of the Program you are applying for)		
Paper published or accepted for publication in journal (qualis A1)	30.0	
Paper published or accepted for publication in journal (qualis A2)	25.0	



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Paper published or accepted for publication in journal (qualis B1)	20.0	
Paper published or accepted for publication in journal (qualis B2)	16.0	
Paper published or accepted for publication in journal (qualis B3)	12.0	
Paper published or accepted for publication in journal (qualis B4)	8.0	
2.2. Books and book chapters (Conference Proceedings are not accepted as books and book chapters)		
Publication of book (with ISBN) in the same knowledge area of the Graduate Program	30.0	
Publication of book chapter (with ISBN or ISSN) in the same knowledge area of the Graduate Program	12.0	
2.3. Abstract published in Conference Proceedings in the same knowledge area of the Graduate Program (maximum of 12.0 scores)		
Publication of abstract in International Conference Proceedings	1.0	
Publication of abstract in National Conference Proceedings	0.8	
Publication of abstract in Regional Conference Proceedings	0.4	
Publication of abstract in Local Conference Proceedings	0.1	
3. TECHNICAL BACKGROUND		
Publication of technical material (maximum of 10 publications)	0.2	
Paper published in national or international journal (maximum of 10 publications)	0.2	
Paper published in regional or local journal (maximum of 10 publications)	0.1	
4. PRODUCT OR PROCESS DEVELOPMENT		
Each product or process with patent registration	10.0	
Total Score	-	

Place and Date: _ _ _ _ _.

Signature: _____